



The In-Between

*Community of Practice
for Adaptive Leaders*

[JOIN US](#) by September 22, 2026

Our region's response to Helene made clear Southern Appalachia's commitment to care and incredible capacity to adapt. Since the storm, leaders across government, nonprofit, civic life, and grassroots solidarity have continued to show up for their communities and build resilience for what comes next.

This cohort series is an opportunity to strengthen connections across sector, scale, and area of focus to grow our regional leadership capacity to work in the in-between: the space where there is no clear path. Working with everyday practices that help people face shared challenges, and using real examples from Western North Carolina and beyond, we will explore:

- ***Building resilience and attunement*** at personal, group, and community levels
- ***Making room for the imperfect and unknown***, to meet difference and conflict with curiosity
- ***Navigating complexity*** by seeing structural patterns and leverage points
- ***Weaving networks*** with distributed, collaborative leadership, and imagination
- ***Practicing co-creation***, sharing power, and consent-based collaboration

With facilitators and subject matter experts to guide the trajectory of the series, participants help shape what gets explored, how we collaborate, and what can emerge as new possibilities.

Participating means showing up twice a month - a full day together in-person at various Western North Carolina locations plus a shorter follow-up virtual synthesis check-in a couple weeks later. The group works best when people participate consistently, building trust and cohesion within the cohort.

[Interest Form](#) due Tue, Sep 22, 2026. Pay what fits your budget - from \$0 to \$4,000.

Questions? Contact adaptinginbetween@gmail.com

Virtual 11:30-1:30 online: 10/1 (orient) · 10/29 · 12/3 · 12/17 · 1/28 · 2/25 · 3/25 · 4/22

In-person 10:00-5:00 various locations: 10/15 · 11/12 · 1/14 · 2/11 · 3/11 · 4/15 · 5/13 (capstone)

We will also reconvene in late Aug or early Sept 2027 to reflect on what's shifting.

We are thrilled to be co-creating this opportunity with our generous supporters!



North Carolina
Council of Churches



SCHOOL OF
GOVERNMENT



Local Government
Training Program